



## The Professional School of Psychology

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### Doctor of Psychology Organizational

The Professional School of Psychology has offered graduate programs in psychology since 1979. The School focuses on quality education, preparation for professional practice, and meeting the educational needs of mature, working professionals. The Professional School of Psychology is approved under California Education Code 94310.2.

Students who enroll in the Doctor of Psychology -- Organizational program are typically (a) people who want to gain skills and competencies that will allow them to advance within their current corporate environment, (b) people who are (or hope to be) internal consultants within their current corporate environment, and (c) people who are part of a private firm that provides external consultant services to business enterprises. This degree meets the educational requirements of the Board of Psychology for licensure in the State of California as a Psychologist, though most graduates do not choose to obtain State licensing. This program is designed for students who have a masters degree in organizational development or a closely related field.

Students develop competencies in six domains: teacher, learner, scholar, researcher, leader, and advocate. These six areas provide the mature learner with a solid foundation for future professional practices. The program expands upon the subject matter offered in many master-level degrees. Core organizational classes expose students to a wide array of knowledge, applications, and approaches, with three core courses focusing on the individual, three on the group, and three on the organization. In each case, one of the three courses is concerned with theory, one concerned with assessment, and the third concerned with intervention.

The application process begins with a personal screening interview to ensure 'goodness of fit' with the program and educational philosophy of the School. With the concurrence of a representative of the School, a prospective student may visit a class. The Admissions Committee ordinarily communicates a decision on a completed application within two weeks. Requirements include a masters degree in psychology or a masters degree in a closely related field. Access to a computer, printer, and e-mail is essential.

Qualified students are allowed to take up to three classes or twelve units on a class by class (non-matriculated) basis, typically while they are gathering application material. In this case, students submit Part I of the application (received after a personal interview) and pay the per unit cost of the classes. If the student applies and is accepted into a program at the School, then both financial and academic credit can be applied to the program in which the student enrolls.

## Program Requirements

### COMPETENCY PORTFOLIO (Applied Field Experience)

Successful completion of a work portfolio, with committee review, documenting competency in the areas of scholar, teacher, advocate, interventionist, leader and researcher.

### PERSONAL GROWTH & INSIGHT

Students must complete 50 hours of participation in an approved group relations workshop and/or psychotherapy with a licensed mental health professional. At least one half of the workshop or psychotherapy must be in a group setting.

### CURRICULUM

#### DOCTORAL CORE COURSES

#### Quarter Units

Personality Theory	4
Social Bases of Behavior	4
Behavioral Neurobiology	4
Cognitive Bases of Behavior	4

#### INDUSTRIAL/ORGANIZATIONAL CORE COURSES

Attitude Theory	4
Decision Theory	4
Adult Learning	4
Theoretical Foundations: Individuals	4
Theoretical Foundations: Groups	4
Theoretical Foundations: Organizations	4
Measurement & Assessment: Individuals	4
Measurement & Assessment: Groups	4
Measurement & Assessment: Organizations	4
Interventions: Individuals	4
Interventions: Groups	4
Interventions: Organizations	4
Elective (1)	4

#### FIELD EDUCATION

Applied Field Experience (1500 hours)	10
Industrial/Organizational Case Conference	3

#### DISSERTATION

The Nature of Psychological Inquiry I, II, III	15
Dissertation Design	5
Dissertation Project	15

TOTAL UNITS	116
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